

**Summary of Non-Tenure Track Faculty Positions
(Addendum to Policy and Procedures Letter 2-0903)**

Title	Appointment and Responsibilities	Promotion	Tenure	Benefits* Eligibility
Non-Tenure Track Faculty				
Adjunct:				
Adjunct Instructor Adjunct Assistant Professor Adjunct Associate Professor Adjunct Professor	Appointments of one (1) to five (5) years are renewable. The primary responsibility will be teaching, research or outreach and service or some combination of these duties. Adjunct faculty will normally be professional persons affiliated with a specific academic program and/or service. (Reference P&P 2-0903 and Faculty Handbook, Sec. 1.5.1)	Yes	No	All benefits except for retirement
Clinical:				
Clinical Instructor Clinical Assistant Professor Clinical Associate Professor Clinical Professor	Appointments of one (1) to five (5) years are renewable. The primary responsibility will be to provide clinical supervision, teaching, and care. (Reference P&P 2-0903 and Faculty Handbook, Sec. 1.5.2)	Yes	No	All benefits
Extension Specialist:				
Assistant Extension Specialist Associate Extension Specialist Senior Extension Specialist	Appointments of one (1) to five (5) years are renewable. Primary responsibilities will focus on issues identified by state, county, or area Oklahoma Cooperative Extension Service (OCES) programming needs in the areas of agricultural and natural resources, human sciences, 4-H and Youth Development, or economic/community development. Salary and benefits will normally be paid from OCES funds. The majority of duties will reflect Cooperative Extension needs; however, an Extension Specialist may have a blended assignment to include teaching or research responsibilities, paid proportionally from teaching or agriculture research (OAES) funds. (Reference P&P 2-0903 and Faculty Handbook, Sec. -TBD-)	Yes	No	All benefits
Professional Practice:				
Instructor of Professional Practice Assistant Professor of Professional Practice Associate Professor of Professional Practice Professor of Professional Practice	Appointments of one (1) to five (5) years are renewable. The primary responsibilities for persons in these positions will be teaching, research, or outreach and service or some combination of these duties. Persons appointed to these positions should have substantial non-academic experience and credentials appropriate to the discipline. (Reference P&P 2-0903 and Faculty Handbook, Sec. -TBD-)	Yes	No	All benefits

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Non-Tenure Track Faculty				
Research:				
Research Assistant Professor	Appointments of one (1) to five (5) years are renewable. These positions will be used to support and enhance research programs and initiatives, and creative activities. The primary assignment will be research and these individuals will not serve as primary instructors in regular course offerings of departments or degree programs. (Reference P&P 2-0904 and Faculty Handbook, Sec. 1.5.3)			
Research Associate Professor		Yes	No	All benefits
Research Professor				
Teaching:				
Teaching Instructor	Appointments of one (1) to five (5) years are renewable, with a minimum of five years of service before consideration of promotion. The primary responsibility will be teaching, although the assignment may include some research or outreach and service as determined by the unit administrator. (Reference P&P 2-0903 and Faculty Handbook, Sec. -TBD-)			
Teaching Assistant Professor				
Teaching Associate Professor		Yes	No	All benefits
Teaching Professor				
Temporary, Non-Tenure Track Faculty (to meet short-term and/or emergency needs)				
Scholar/Artist/Executive/ Professional in Residence	Appointment shall normally be for one year and may be renewed. These individuals possess nationally-recognized skills and talents. (Reference Faculty Handbook, Sec. 1.5.4.1)	No	No	All benefits
Visiting Assistant, Associate, Full Professor	Appointment shall normally be for one year and may be renewed. These individuals will be employed to meet short-term teaching, research or extension needs. (Reference Faculty Handbook, Sec. 1.5.4.2)	No	No	All benefits except for retirement
Research Professional	Appointment shall normally be for one year and may be renewed. Research constitutes the primary activity for these individuals although limited teaching responsibilities may be assigned. (Reference Faculty Handbook, Sec. 1.5.4.3)	No	No	All benefits
Lecturer	Appointment shall normally be for one year or less but may be renewed. These individuals are employed to meet short-term teaching needs. Reference Faculty Handbook, Sec 1.5.4.4)	No	No	All benefits
Research and Teaching Associate	Appointments are to be made for not more than one year and reappointments for a total of five years may be made. These individuals possess particular research or teaching skills related to the area of the work assignment and may be assigned some responsibilities in a function (teaching, research, or extension) outside of their major responsibility. (Reference Faculty Handbook, Sec. 1.5.4.6)	No	No	All benefits

*See attached "Summary of Faculty Benefits for Non-Tenure Track Faculty Titles" prepared by OSU Human Resources, March 2017.